

Labour Market News

CENTRAL ALBERTA

Alberta Employment and Immigration

JOB SEEKERS

A gusher of opportunity

Oil and gas services: hiring now

Central Alberta's oil and gas services sector is getting ready for the busy season. Once the ground freezes, service companies move their equipment and trucks to Alberta's north where thousands of wells need to be drilled, maintained or shut down. This is work Central Alberta oil and gas service companies specialize in.

There are hundreds of service companies in Central Alberta hiring leasehands and derrickhands to work on service rigs (see October 2007 edition). The industry also needs snubbers, wireline operators, nitrogen operators, fracing (fracturing) crews, and cement operators, to name just a few of the many career opportunities in the sector (For information see October 2008 edition of Finding Work In...).

Working in remote locations, typically for 15 days in a row, and putting in 10 or more hours a day, workers in oil and gas services put in solid hours in tough conditions. And it pays. An entry-level worker will often earn about \$60,000 a year, and can make over \$100,000 within five years.

"We're looking for people who stay on the job, work hard and finish the work," says Jason Cleveland with Trican. "If they have a driver's licence and are good with mechanics, we can train for everything else." In fact, many companies prefer hiring workers with less experience. "Often, it's better to have a green employee. They haven't picked up any bad habits," says Cleveland. "You can train them the way you want them trained." Most training is done on the job, with new employees learning from their workmates and supervisors. And with a little bit of field experience, there's plenty of room to switch career paths and advance into managerial positions.

"I started in cementing," says Cleveland. "I worked my way to supervisor. Once I felt I had that under my belt, I wanted to know more, so I transferred over to nitrogen, and then to fracing." With a diverse background, Cleveland can now think about another option—management.

Oil and gas service companies have immediate openings for people with mechanical skills, and an ability to work outdoors for long stretches at a time. With the industry heating up again, there are opportunities not just for a job, but for careers in oil and gas services.

Continued on page 2



An employee's mental health is as important as their physical health.

EMPLOYERS

Helping male employees cope with depression

Employers know occupational health and safety programs keep their employees safe from physical injuries. But what about programs for their workers' mental health?

In Canada, depression is now the second leading cause of workplace disability. Men are at an especially high risk—Alberta males are four times more likely to die by suicide than women.

Two unique programs in Central Alberta—Men at Risk and Blueprint for Success—aim to help employers address mental health issues at work, create awareness and reduce the stigma associated with it. The programs target men working in trades, industry and agriculture, where jobs often have high workloads and employees can work long hours, sometimes at work sites away from their home and support networks.

"Because there are a lot of men in those sectors not getting help for mental health issues, that seems to be a logical place for us to start," says Grant Smith, adult program coordinator for Red Deer's Suicide Information and Education Services, which recently launched the Blueprint program.

Through presentations at the workplace, both programs provide information on how to cope with stress and depression, warning signs of distress and suicide and resources for getting help.

*Continued on page 8
See page 7 for a related Best Practice story.*

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WWW.EMPLOYMENT.ALBERTA.CA/CENTRAL

NEXT ISSUE...

Jobs in technical sales

Hard work, and good pay

Options in oil and gas services

Careers

TO CONSIDER

A Class 5 driver's licence (preferably a Class 1, or 3) and a high school education can lead to a well paying job in oil and gas services. But not everyone can make it in this business. Like all jobs, there are pros and cons. But simply choosing the right job in the first place makes a difference. Below are six jobs to consider in oil and gas services.

WIRELINE OPERATOR (NOC 8232)

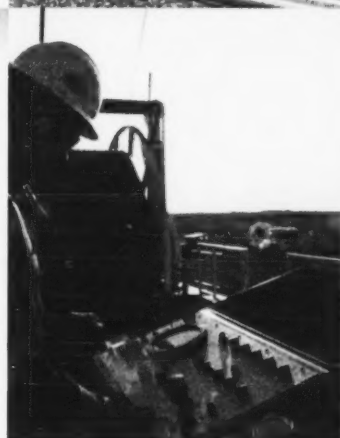
Wireline operators lower and raise tools and other equipment into wells, and there are at least three types. **Slickline** operators work in teams of two or three, and can be called on day or night to drop kilometres of wire down a well and 'fish' for a lost tool. More commonly, they reel down plugs and other tools to different parts of a well. **Downhole**, or **e-line** operators, add an engineer to the team, and drop sophisticated recording and measuring tools into the hole to find the oil or gas and plot its location. **Cased hole** operators work with explosives. At the end of a long wire, they set charges off at specific depths. The charges blow through the well's wall and allow the oil or gas to flow back up. All three types of wireline operators learn on the job. "It's like an apprenticeship," says Curtis Blair with Schlumberger. "It can take years before you're able to imagine what's happening down the hole." Wireline operators can expect to work in the field for about two weeks straight and have four to six days off. Usually, each job will take less than a day. Wireline companies are looking for people with a minimum Class 5 driver's licence, and a good mechanical sense. Pay often starts at around \$60,000 a year.

NITROGEN OPERATOR (NOC 8412)

Every breath we take is about 78 per cent nitrogen, but this everyday gas has an important part to play in oil and gas services. "It's extremely useful," says Allan Peterson with Halliburton. "It's an inert gas, so if you pump it down a hole, you won't get an explosion—just like a diesel engine, if you pumped oxygen down a hole with oil and gas under high pressure, it would explode." With no messy explosions to deal with, oil and gas companies use nitrogen to purge and clean wells. The gas is also forced down wells at extreme pressure to fracture rock so it releases more oil and gas (see page 3). "There's a lot of uses for nitrogen," says Peterson. "Nitrogen crews work with nearly all the services, and you get to learn and see what they're doing." But working with nitrogen is tricky. It is stored and transported in pressurized containers that are incredibly cold. "We don't let anyone in the field until they're trained," says Peterson. Nitrogen operators earn about \$60,000 in the entry-level assistant position, and companies are looking for people with a good work ethic, and a Class 5 driver's licence, but like nearly any job in oil and gas servicing, employers are looking for a Class 3 or Class 1 licence.

COIL TUBING OPERATORS (NOC 8412)

Coil tubing is smooth flexible steel pipe that can replace traditional stiff drill pipe. In the field, it is wrapped around huge drums, and it is fast becoming one of the industry's most useful tools. Rather than pushing one piece of solid pipe after another down a well, coil tubing operators can continuously push tubing into the well hole. Coil tubing is even used to drill a new hole, but coil tubing's most popular use is still for cleaning and maintenance of producing wells. Working closely with nitrogen operators, coil tubing operators can flush a well clean of fluids and debris. "It's basically like blowing down a straw to clear it," says Duane Leck with BJ Services. Other uses for coil tubing including fracing (see page 3), and acidizing (using chemicals to allow more oil and gas to flow back up the well). Coil tubing crews work in teams of three to five people, and can be called out to a well at any time of day. This is one of the fastest growing oil and gas services, and employers are hiring workers who like to work outdoors with mechanical equipment and have a driver's licence. To get a better impression of coil tubing visit www.careersinoilandgas.com and click on 'industry video.'



SNUBBER (NOC 8412)

Snubbers are mobile repair crews called in to wells that need special attention. "Most wells are serviced after the well has been killed," explains Dave Sutherland with Precision Drilling. "To kill a well you force down large amounts of fluid to control the pressure. But some wells you can't kill—either there are environmental concerns, or there are concerns about the formation where the oil and gas is stored. In those cases snubbers come in and work while the well is still pressurized." Basically, a snubber will force pipe, tubing and equipment through a closed valve (a BOP—Blowout Preventor). "They look like big rubber doughnuts, or a series of rubber doughnuts," says Sutherland. "The BOP keeps a seal around the pipe while snubbers push pipe through hydraulically."

Snubbing is a highly specialized well service. It requires extensive training to handle a well that is under extreme pressure. Most training is on the job: entry-level assistant operators learn how to be operators and then supervisors. Snubbing is a designated occupation with Alberta Apprenticeship and Industry Training which means experienced snubbers can be certified after taking a course with Enform (www.enform.ca). Employers are looking for mechanically minded workers, with excellent concentration. A Class 5 licence is a minimum requirement with most employers preferring a Class 3. According to the 2007 Wage and Salary Survey, the average pay for a snubber was \$55,000 a year.

**CEMENTING OPERATOR (NOC 8412)**

Cementing is one of the best-named jobs in oil and gas services. Once a well has been drilled a metal tube (casing) is pushed down the hole. To hold the casing in place a crew of three to four people push cement down through the casing to the bottom of the well. The cement is forced back up on the outside of the casing where it solidifies, holding the well stable, and sealing the outside wall. Every well is cemented at least once, and most are cemented several times throughout their life. "The concept is really simple," says Jason Cleveland with Trican. "But actually getting it done is a challenge. There's a lot of complexity. You're dealing with mechanics, chemicals, heat and mother nature. There are a lot of things that don't make it easy, and there's a lot of satisfaction doing the job right. I've not been bored yet after 10 years."

A typical cementing crew will include a supervisor and two operators. Junior cementers are the entry-level position, and will earn between \$55,000 and \$75,000 a year after training. With a few years experience, operators can move to supervisor positions and earn over \$100,000. Cementing crews are called in when a drilling crew needs the work done. "We're always on call, day or night," says Cleveland. "We work to the drilling crew's schedule." Currently, Trican is hiring entry-level cement operators with a Class 5 licence. "There just aren't enough Class 1 licences out there," says Cleveland. "So we just train them all to be Class 1 drivers. We're also looking for people who can work 15 days straight and handle themselves away from home. We can be working 16 hour days anywhere in western Canada." Like many oil and gas service jobs, employers may require a medical and drug and alcohol testing.



WHAT IS IT LIKE TO BE A ...

Pile driver

How did you start in this career?

My approach was the long way of getting into this job. I kind of stumbled into this career. I was a farmer in Manitoba, but family issues came up and I came out here, but I had lots of experience with equipment. On my farm no equipment went into the dealership. It was all fixed on the farm. I had my own machine shop set up, and we put in concrete piles on the farm so I had all the skills needed for this job—I've been running trucks since I was 19.

What do you enjoy about your job?

The challenges of this job are enjoyable. Every site you go to is something different. In this particular area we don't have much warning where we're going one day to the next. Sometimes you have to figure out how you're going to get to a site. You can go to a site that's nicely flat, and the next one you're wondering what you're doing here? And why am I half way up a hillside hanging off the side of a cliff? Stuff like that. Every site is different, and that's one of the challenges that keeps it interesting. Sometimes it's like an art form.

Does your job affect your lifestyle?

It lets me enjoy life more, we work hard but we also play hard. This job allows me to be able to enjoy lots of luxuries in life most people can not afford on a regular type pay.

What are your career goals?

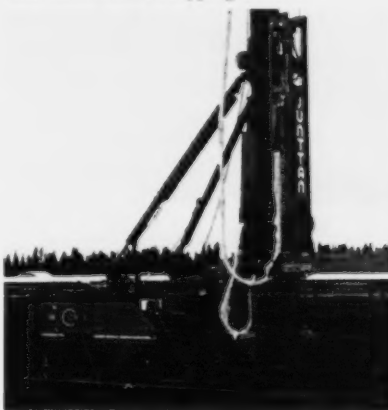
Within five years I hope to be back working on the farm, and this job will help me get there financially.

What advice would you give to someone looking at this career?

First, you have to be capable of putting in long hours when required. That's a definite must because you're going to be out there 14-16 hours. But probably the biggest thing you have to be prepared for is being gone weeks at a time. If you're stationed out of Red Deer, you could be working north of Fort McMurray. Get used to the fact you're going to be working from a camp, and the job may last over a year. You'll be in and



out, but you'll be at one site for a long time on some of these bigger oil sands projects. One thing you don't think of is changing drinking water, and eating food on the road. It doesn't sound like much, but it takes a little getting used to. But any job you take, you're going to have issues with. That's part of life. This job pays. I can't argue with the paycheque. I've never gone and asked for a raise, because I look at the paycheque, and remember some of the lean years farming, and my income would never have come close to topping this.



CAREER PROFILE

Bevan Kelbert

Bevan Kelbert runs a pile driver for Copp's Pile Driving based in Red Deer. The rig is a huge truck worth about \$1 million that pounds steel poles (piles) into the ground with enormous force. Piles are used to keep exploration rigs in place, and are used for construction. "Most of the business is oil," says Kelbert, "But there is a bit of diversity." In the field, Kelbert is responsible for a three-person crew (supervisor, swamper and an operator). He is also the company's representative on a worksite and works closely with clients and head office. "When you first get to a site you have to be able to communicate with your consultant and your inspectors," says Kelbert. "If something starts going wrong you have to be able to communicate what's going wrong and how you're going to fix it. It's a real political challenge trying to keep everyone happy, and getting the job done."

Working as a PILE DRIVER (NOC 7421)

Wages

Entry-level position on a pile driving crew are the operator, and swamper positions. At this level a worker can earn about \$50,000 a year, but it can vary considerably. At a supervisor level, pile drivers can earn over \$100,000.

Training

Pile drivers learn on-the-job. Supervisors/operators like Kelbert will train swampers and operators until they can take on more responsibilities. Companies like Copp's Pile Driving are looking for people who are comfortable with mechanics, and have at least a Class 5 driver's licence and are willing to get a Class 1 licence.

Hiring tips

One of the most common ways of finding a job in this field is by word-of-mouth. For more tips visit the October 2008 edition of Finding Work In... (www.employment.alberta.ca/central).

Say, where's the ON switch?

Getting to know—and even like—computers

WORKPLACE TIPS

work it out

Computers are incredibly useful for job hunters. "You can search for any job, anywhere," says David Laroche, manager at Diversified Staffing's Red Deer office. But for many, the power of the computer and the Internet are just beyond reach.

"Workers with really strong skills in the trades, who have been working for 30 years, may not have the skills they need to use computers," says Laroche. "But if you're looking for work there's not much choice. About 95 per cent of employers are now advertising on the Internet, or asking for resumés over e-mail. We still get a few over the fax or mail, but not many."

And even if you can get a job without turning on a computer, chances are the job will require workers to use computers. "In warehouses, old inventory tracking systems that relied on paper are being replaced," says Laroche. "Our warehousing clients are now moving to computer systems. These days, workers have to know how to use computers—it's society-wide."

Unfortunately, if you need to brush up basic computer skills, you are in a bind. "It can be a catch-22," says Laroche. "You need computer skills, but you have to use a computer to get them." Luckily, there are solutions, and the hurdles are far less troublesome than they once were.

First steps

Modern computers do not look much different than the ones from 10 or 15 years ago—they are still boxes attached to screens and keyboards. But when it comes to ease-of-use there has been a revolutionary improvement. Computers are far easier to use than they were. After developing a few basic skills, the learning curve drops off sharply, and a whole new world opens up.

Some of the basic skills needed include:

- using a mouse
- surfing the Internet
- opening, closing and saving files
- copying and pasting
- sending and receiving e-mail.

But if this all sounds like nonsense, it's time to ask for some help! Friends and family are a good starting point,

particularly youth. For expert help, the first place to look is the library.

An old standby providing modern help

Local libraries have easy-to-follow guides and books on computers that can get you started quickly. Better yet, they have computers to work on. An old-fashioned library card will allow you to sit down and try using a computer for free. And some libraries allow you to sign out a computer for a few weeks at a time.

In Red Deer, the library offers a one-on-one help tailored to an individual needs. "We sit down with people and help them with their particular needs," says Tatiana Poliakievitch, community development librarian. "If they need help with searching, we'll work with that. If they need help with e-mail, we'll concentrate on that." The program is designed for seniors, Aboriginal people, immigrants and people with disabilities. To book an appointment phone Poliakievitch at 403-755-1130.

Continuing education

A third option for help are regional colleges like Red Deer College or Olds College. Their continuing education programs offer courses on computers ranging from how to get started to sophisticated courses on particular functions (accounting, photography, writing etc.).

It will probably take less time than you think to start using computers, and it pays off quickly. It can make a job search fast and simple, it can improve your chances of getting a job, and, as a bonus it can make life that much simpler. "Once you start using computers, it has benefits you might never have expected," says Laroche. "You can stay in touch with friends, and do your banking in minutes."

Don't worry, it's common

Computers are everywhere in today's world, but don't be fooled. Not everyone knows how to use them. "No one should feel embarrassed if they don't know the basics," says Laroche. "There are a lot of people who don't have a computer." The key is to start. "If you want to learn about computers and begin using this powerful tool, you have to get on a computer." Once you do, you won't regret it.

COMING EVENTS IN CENTRAL ALBERTA

INDUSTRY NETWORKS LUNCHEON SERIES

This of series of seminars on topics relevant to employers continues with a look at retaining a culturally diverse workforce.

Retaining a Culturally Diverse Workforce

Date: Tuesday, November 18, 2008

Place: North Hill Inn

Time: 11:30 a.m. - 1:00 p.m. (lunch included)

To register e-mail Marilyn.Lloyd@gov.ab.ca

SUCCESSION PLANNING FOR SMALL BUSINESS

Wondering how to effectively hand over the reins to a new leader in your business? Find out at this free seminar on Wednesday, October 22, 2009 at the North Hill Inn (6:00 p.m. - 9:00 p.m.).

To register e-mail Marilyn.Lloyd@gov.ab.ca

CANADA CAREER WEEK

Looking for information on career development and lifelong learning? You'll find it at Canada Career Week events happening across the region November 2 to 9.

In Red Deer, activities kick off Monday, November 3 at the LMIC with a free pizza lunch. On Tuesday, Wednesday and Thursday (November 4 to 6), Employer Connections presentations will be held at the LMIC starting at 10:30 a.m. each day. A variety of informative mini-sessions for job seekers will be held on Friday, November 7.

Other Canada Career Week events will be held throughout the region. To find out what's happening in your community, call your local LMIC (see page 9 for a list of LMICs in the region).

Labour Force Survey Highlights

Third quarter 2008

Between July and September the unemployment rate in Central Alberta crept up from 3.3 per cent in July to 3.7 per cent in September. The rate is still extremely low and indicates a labour shortage, but the labour crunch isn't quite as severe as it was this time last year.

During the third quarter of last year, unemployment stood at 2.9 per cent in Central Alberta. In 2008, it moved up to 3.5 per cent. The rising number of unemployed was the main reason for the increase. There were about 1,600 more unemployed in Central Alberta in the third quarter of this year compared to last year.

Unemployment

Across Alberta, the unemployment rate was 3.8 per cent in September, up from 3.5 per cent in August. In spite of the increase, Alberta still has the lowest provincial unemployment rate in the country.

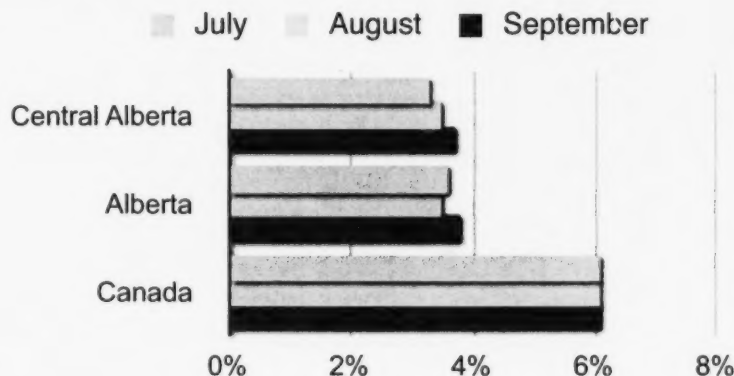
In Central Alberta, Camrose-Drumheller's unemployment rate increased from 2.9 per cent in August to 3.0 per cent in September.

In the Red Deer Region, unemployment increased from 4.8 per cent in August to 5.1 per cent in September. The Banff-Jasper-Rocky Mountain House unemployment rate was exceptionally low, edging up only slightly to 2.3 per cent in September, compared to 2.1 per cent August.

While the entire region experienced a slight increase to unemployment rates, the big picture is still rosy, and a recent job fair hosted by Alberta Employment and Immigration was a good example of what the numbers mean for employers and employees.

The fair was packed with employers from a variety of industries looking for new staff. Many of the booths were occupied by oil and gas companies offering well paying jobs in the oilpatch. Other employers included unions, the hospitality industry, local governments and manufacturing. For a job hunter strolling down the aisles, the career choices available in today's labour market are wide ranging and interesting.

Unemployment Rate

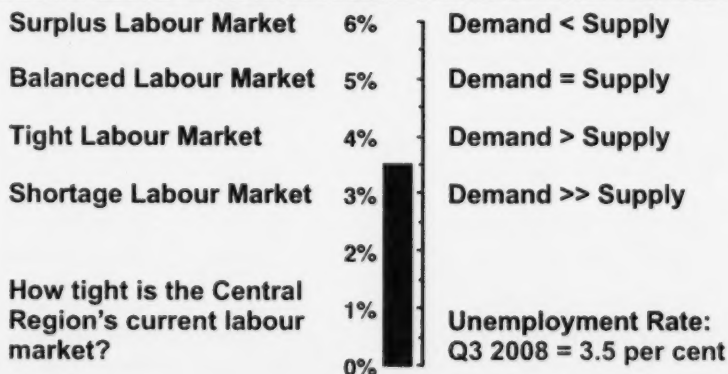


Region	Central Alberta Labour Force Statistics *				
	July	Aug	Sep	Q3 2008	Q3 2007
Labour force (000s)	280.9	282.0	282.5	281.8	279.1
Employed (000s)	271.7	272.3	272.1	272.0	270.9
Unemployed (000s)	9.2	9.8	10.4	9.8	8.2
Unemployment Rate	0.0	0.0	0.0	0.0	0.0

NOTE: *Central Alberta data is combined data for the economic regions of Red Deer, Camrose - Drumheller, and Banff, Jasper and Rocky Mountain House. Unemployment figures for Banff-Jasper-Rocky Mountain House were calculated when suppressed. All data are unadjusted.

SOURCE: Alberta Employment, Immigration and Industry Labour Force Statistics, employment.alberta.ca/lmi (Statistics Canada Labour Force Survey data)

Labour Market Thermometer



Healthy Mind, Healthy work

Asset Builders focus on mental health

**Best
Practice**
FOR EMPLOYERS



Blueprint for Success helps create a safer and healthier workplace.

When it comes to worker safety, one Red Deer homebuilder is protecting its assets.

Not only is Asset Builders Corp. focused on preventing physical injuries on job sites, the company has taken its safety program one step further by addressing potential mental health issues at work.

Last winter, the company took part in a new program, Blueprint for Success, offered by Red Deer's Suicide Information and Education Services (www.suicidehelp.ca).

The program aims to create awareness about depression and suicide, especially among men working in the trades and industry.

Asset Builders, which contracts work to dozens of tradespeople, wanted to learn how to prevent any problems before they started. It was just after Christmas, work was beginning to slow down in the construction industry and there was the potential for people to be laid off—a stress factor that can lead to depression.

"In winter, construction work is tough. We weren't having any specific issues, but a good safety program looks at prevention," notes Ivan Turpin, the company's safety coordinator. "We want to make sure our contractors go home safe and sound, both physically and mentally. We try to keep an eye on everybody and treat them as family."

Through the Blueprint program, Asset's 10 direct employees were given a one-hour presentation, where they learned about various stress factors that cause depression and suicide. They were also taught how to recognize the warning signs of suicide and how to respond if they suspect someone might be considering suicide.

"The idea was to make sure that if there was an issue with employees or contractors, that we'd be there and be aware of

it. Our supervisors and our employees would be able to recognize the signs," says Turpin.

Staff felt the presentation was very beneficial, he says. "We had a very positive response from our employees."

As part of Asset's safety program, the company also sent a list of local mental health resources to its subcontractors.

"We sent out a memo on depression and the winter blues, with numbers they could call if they wanted to talk to someone," says Turpin.

Asset continues to address the issue of mental health at its regular staff and safety meetings. "We bring it up like other issues," says Turpin. Supervisors are asked to keep an eye on workers and look for signs of depression.

"They're the main eyes on the work sites because they are there all the time," notes Turpin. If needed, the company will provide workers with pamphlets and cards that have contact information for local resources, such as the Red Deer distress line (403-340-1120) and the David Thompson Health Region Mental Health Services walk-in clinic (403-340-5466).

Turpin hopes that by addressing the issue head on, it will help reduce the stigma attached to mental health problems.

"It's not always out in the open. You've got to kind of keep an eye out for it," he says.

And ignoring the problem won't make it go away.

"Being unsafe and having a worksite accident, you may fall and break a leg. But if it's a mental health issue, the consequences could be even worse," says Turpin.

Besides keeping workers safe, preventing workplace depression can result in less employee absenteeism and a safer work site overall.

"Anything that you can do to prevent lost time or injuries is an investment in your company. You want your employees healthy," says Turpin.

Stress factors that can cause depression:

- ☐ End of a serious relationship
- ☐ Loss of a loved one to suicide
- ☐ Death of a loved one
- ☐ Divorce/Separation
- ☐ Relationship difficulties
- ☐ Working in isolation, long hours, shift work, working away from home
- ☐ Loss of job
- ☐ Financial difficulties
- ☐ Relocation

Source: Suicide Information and Education Services

EMPLOYERS

Coping with depression

Continued from page 1

The goal of both programs is to make employee mental health and suicide prevention a regular part of a company's occupational health and safety strategy. Presentations to workers are typically 60 to 90 minutes, although they can be shorter if needed. Blueprint shows video testimonials from men who have experienced depression and from wives of suicide victims, while Men at Risk uses a volunteer male presenter.

"The volunteer shares their experience with depression or stress. With that male presenter, we find a lot of the men tend to open up a bit and share their own experiences," says Irene Fraser, program coordinator for the Men at Risk program in Camrose, which is modelled after a similar program in Grande Prairie and is funded by the Alberta Mental Health Board and the East Central Health Region.

By bringing the issue into the open, men learn it is OK to talk about depression and ask for help, says Fraser. "We do encourage them to seek help from the company's Employee

"Before, there was a lot of denial from employers—no, we don't have any issues."

Assistance Program, if one is available," she says.

For employers, the financial cost of ignoring mental health issues at work can be huge. Depression can cause decreased employee productivity, increased sick days or disability claims, workplace accidents or increased use of drugs, alcohol or medications. "I point out to employers that if they don't have prevention and education resources available to staff, they could be losing thousands of dollars," says Fraser.

While there is still a negative stigma around workplace depression, Fraser says it is slowly changing. "Before, there was a lot of denial from employers—no, we don't have any issues. Now, we're getting lots of endorsements from the companies we are presenting to," she says.

Smith agrees. "We're starting to see a growing understanding by human resource people and occupational health and safety staff," he says.

Blueprints charges \$20 per person for its presentation, plus mileage outside Red Deer. There is no charge for the Men at Risk program for employers within the East Central Health Region, while companies outside the region pay for mileage costs. Smith says the cost to educate employees is nominal compared to the cost of lost productivity or sick leave due to depression. For more information, call Smith at 403-342-4966 or Fraser at 780-679-1241.

FOR A BEST PRACTICE STORY ON A COMPANY THAT TOOK PART IN THE BLUEPRINT PROGRAM, SEE PAGE 7.

Resources

Both federal and provincial governments have practical programs to help meet the current need for workers in this tight labour market. Here are a few programs that can be of assistance to business.

Information sources

The Labour Market Information page on the Alberta Employment and Immigration (E&I) website offers links to labour force statistics, forecasts, and wage and salary information. (employment.alberta.ca/lmi)

- The Central Alberta Economic Partnership (CAEP) website (www.centralalberta.ab.ca) has hundreds of links to information sources, and programs, including:
- Support for Training Workers
- Wage Subsidy Programs
- Recruiting Employees
- Employment Services in Central Alberta
- Foreign Worker Employer Guide

Seminars and networking

Employer Connections are held every Wednesday at the Labour Market Information Centre, 2nd Floor, First Red Deer Place, 4911-51 St. (across from the Provincial Building).

The meetings are an opportunity to meet job seekers, employment agencies and career counsellors.

Each week a single employer is showcased and presents their perspective.

To participate free of charge call 403-340-4342 and ask for a Business and Industry Liaison.

Labour solutions

- Red Deer Aboriginal Employment Services.
Ph. 403-358-7734
- Career Assistance Network teams unemployed workers with employers.
Ph. 403-341-7811
- Employment Placement Support Services supports adults over 25, and persons with disabilities age 18 and over.
Ph. 403-343-6249
- Employment Access offers employment programs for clients with disabilities.
Ph. 403-341-2363
- DRES provides support and assistance to employers hiring people with disabilities. Contact the Canada-Alberta Service Centre in Red Deer.
Ph. 403-340-5353

Personalized help when needed

There are dozens of programs available to employers. E&I employees will visit the workplace and provide a summary of options and opportunities.

For example, they can direct managers to initiatives that will help their business.

For more information call 403-340-4342 and ask for a Business and Industry Liaison.

Sign up free: We're live and online

In the News, an electronic digest about regional business expansions, relocations and closures, and Finding Work In, which profiles different career opportunities, are available online at employment.alberta.ca/central.

A free subscription service will notify you by e-mail when the latest edition of each product comes out.

On the same web page there are Labour Market News products for Stettler, Wetaskiwin, Vermillion and Wainwright.

JOB SEEKER Resources

There are many resources in the central region that can be helpful to job seekers and workers alike.

Where to find us

In the News, an electronic digest about regional business expansions, relocations and closures, and Finding Work In, which profiles different career opportunities, are available online at employment.alberta.ca/central.

A free subscription service will notify you by e-mail when the latest edition of each product comes out.

Job search and career websites

- www.jobbank.gc.ca (Job listings, links and other services)
- www.alis.gov.ab.ca (Alberta Learning Information Service)
- www.workopolis.ca (Job listings)
- www.monster.ca (Job listings)
- www.nextsteps.org (Job resources for youth)
- www.albertajobs.com (Job listings)
- www.hgcareers.com (Job listings)
- www.healthjobs.ab.ca (Health care job listings)

Job search and career information by phone

Alberta Career Information Hotline:
1-800-661-3753

Fax: 780-422-0372 TDD: 780-422-5283

Resumé review service

The Government of Alberta e-Resumé Review Service is a great way to have a resumé reviewed and improved, before sending it to employers.

To access the service, log on to www.alis.gov.ab.ca/hotline/resume and follow the instructions to send your resumé for review.

The service is free to residents of Alberta and those seeking work in Alberta.

Resources for labour market information

These websites offer a wealth of labour market information on Alberta and specific communities.

- employment.alberta.ca/lmi (Alberta Employment and Immigration)
- www.alis.gov.ab.ca (Alberta Learning Information Service)
- www.albertafirst.com (Business and economic information)
- www.centralalberta.ab.ca (Central Alberta Economic Partnership)

- www.alis.gov.ab.ca/employment/lmi/alberta.asp (Labour market information across Alberta)
- www.labourmarketinformation.ca (Service Canada)

Seminars and networking

Employer Connections are held every Wednesday at the Labour Market Information Centre, 2nd Floor, First Red Deer Place, 4911-51 St. across from the Provincial Building.

The meetings are an opportunity to meet employers face to face.

New to Town?

Past issues of Labour Market News featured information for communities in Central Alberta.

See past bulletins for employment, social services, health care, transportation and other great resources available in your community.

CITY / TOWN	MONTH
Camrose	July 2007
Didsbury	October 2007
Drayton Valley	June 2007
Innisfail	September 2007
Lacombe	August 2007
Olds	February 2007
Ponoka	November 2007
Red Deer	January 2007
Rocky Mountain House	April 2007
Stettler	March 2007
Sylvan Lake	December 2007
Wetaskiwin	May 2007



LABOUR MARKET INFORMATION CENTRES

Labour Market Information Centres (LMICs) provide information to help you make career, learning and work decisions. LMICs have books, magazines, newspapers, software and videos about employment-related topics.

There are LMICs across Alberta. For a complete list, see: employment.alberta.ca/lmic.

LMICs in Central Alberta:

Camrose Alberta Service Centre

3rd Flr., Gemini Centre, 6708 - 48 Ave.
Ph. 780-608-2525

Drayton Valley Sub-Office

2nd Floor Provincial Building
5136 - 51 Ave. Ph. 780-542-3134

Olds Alberta Service Centre

4905 - 50 Ave. Ph. 403-507-8060

Red Deer Canada-Alberta Service Centre

2nd Floor First Red Deer Place, 4911 - 51 St.
Ph. 403-340-5353

Rocky Mountain House Alberta Service Centre, 4919 - 51 St. Ph. 403-845-8590

Stettler Alberta Service Centre
4835 - 50 St. Ph. 403-742-7586

Wetaskiwin Alberta Service Centre
1st Floor Macadil Building
5201 - 51 Ave. Ph. 780-361 1272

Lloydminster LMIC
5016 - 48 St. Ph. 780-871-6445

Wainwright LMIC
810 - 14 Ave. Ph. 780-842-7500

Vermilion LMIC
4701 - 52 St. Ph. 780-853-8164

